**HIGHER SURGICAL TRAINING**

*Trainers Assessment Form*

#

**Trainee name:**

**Hospital, Specialty & Consultant Trainer(s):**

**Programme Year: Rotation Start Date: End Date:**

1. Audit is compulsory for HSTs – one per year which must be publicly presented (local or national)

2. Publication of one peer reviewed paper and presentation at one international meeting is a requirement for CCST

3. The following are mandatory for each six months of training:

• Local presentation of Clinical case discussions

• Presentation of major clinical topics, nationally and or locally.

• Assessment of non-technical skills

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| **A. Clinical Skills**Trainees must be assessed at three core clinical competencies during each six months rotation (interaction with patient, establishing diagnosis, outlining treatment plan). Ideally within first month, at third and sixth month.Please indicate competency assessed and date of assessment | Competent | NotCompetent |
| 1.Clinical CompetencyDate |  |  |
| 2. Clinical CompetencyDate |  |  |
| 2. Clinical CompetencyDate |  |  |

|  |  |  |
| --- | --- | --- |
| **B. Professional Development**1. Audit is compulsory for HSTs – one per year which must be publicly presented2. Publication of one peer reviewed paper and presentation at one international meeting is a requirement for CCST3. The following are mandatory for each six months of training:• Local presentation of Clinical case based discussions (3 per six months)• Presentation of major clinical topics ( nationally and or locally, 3 per six months) | Complete | NotComplete |
| 1. Audit TitleDetailsPresented |  |  |
| 2. Peer Reviewed paperDetails |  |  |
| 3. International presentationDetails |  |  |
| 4. Local Presentation of Clinical Case Based DiscussionDetails |  |  |
| 5. Presentation of Major Clinical Topic ( Locally/ Nationally)Details |  |  |
| 6. Teaching ActivitiesDetails |  |  |

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| **C. Personal Skills.** | **Poor** | **Deficient** | **Satisfactory** | **Above Average** | **Excellent** |
| Communication  |  |  |  |  |  |
| Teamwork  |  |  |  |  |  |
| Leadership  |  |  |  |  |  |
| Self Awareness and Insight |  |  |  |  |  |
| Motivation and Drive |  |  |  |  |  |
| Disposition and Appearance  |  |  |  |  |  |
| Management of Stress and Workload  |  |  |  |  |  |
| Management of Crises |  |  |  |  |  |
| Reliability  |  |  |  |  |  |

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| --- | --- | --- | --- | --- | --- |
| **D. Relationships** | **Poor** | **Deficient** | **Satisfactory** | **Above Average** | **Excellent** |
| Medical Colleagues |  |  |  |  |  |
| Nursing and Paramedical Staff |  |  |  |  |  |
| Patients and Relatives |  |  |  |  |  |

**Comments**

**Please identify the specific areas of training to which this trainee needs to pay particular attention in his / her future training posts. These areas will be specifically addressed by the next consultant trainer(s).**

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**Final Assessment**

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| 1. **Suited for further training**
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| 1. **Successful further training depends on appropriate attention to areas of need highlighted above**
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**Consultant Trainer(s) Signature(s):**

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**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**